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CANDIDATE NOMINATIONS AND VOTING AT THE  
30TH INTERNATIONAL CONVENTION: FREQUENTLY ASKED QUESTIONS  
(Revised June 9, 2021)

**Who is entitled to participate in candidate nominations at the convention?**

Only delegates elected to the convention under the Election Rules may participate in candidate nominations at the convention. This includes nominating and seconding candidates, and casting secret ballot votes that determine whether a floor-nominated candidate has sufficient support to appear on the ballot sent to all Union members for the referendum vote on contested International Office positions.

**Can an alternate delegate replace a delegate at the convention?**

Yes, in two ways.

Before the convention, a delegate may irrevocably relinquish the credential to participate in favor of an alternate delegate (the highest ranked alternate elected by the members of the delegate's Local Union) by completing and emailing to OES Election Supervisor's Form 26 (available on the OES website, [www.ibtvote.org](http://www.ibtvote.org), under the "Official Forms" tab). Form 26 must be received by the Election Supervisor no later than Sunday, June 20, 2021 at 5:00 p.m.<sup>1</sup> in order for the relinquishment and replacement to be effective for the first day of the convention.

During the convention, a delegate may relinquish the credential to participate in the convention proceedings in favor of an alternate delegate by completing and emailing to OES Election Supervisor's Form 27. Form 27 must be received by the Election Supervisor on or before 8:00 p.m. in order for the relinquishment and replacement to be effective for the next day's session.

Forms 26 and 27 may be filed as attachments (either pdfs or smartphone photos) to an email message addressed to [ElectionSupervisor@ibtvote.org](mailto:ElectionSupervisor@ibtvote.org).

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<sup>1</sup> All times stated in this FAQ document are Eastern Daylight Time.

### **When will nominations take place?**

Floor nominations and seconds will be made during open session of the convention on Wednesday, June 23, 2021.

Written nominations and seconds must be filed with the Election Supervisor on or before Monday, June 21, 2021 at 5:00 p.m. Written acceptances may be submitted to the Election Supervisor together with the written nominations and seconds. A nominated candidate must accept nomination no later than the close of nominations for the office they seek.

Oral nominations and seconds may be made from the floor during the nominations period.

### **When will nomination voting occur?**

Secret ballot voting is scheduled to begin at 1:30 p.m. on Thursday, June 24, 2021, the day after the floor nominations have closed. The electronic polls will be open for 90 minutes.

### **How many votes does a candidate need to make the union-wide ballot?**

The IBT constitution provides that a candidate nominated from the floor of the convention “*must, thereafter, receive at least five (5%) percent of the votes cast by the delegates from the Region in which he is running or, in the case of at-large positions, by the delegate body as a whole.*” Article IV, Section 2(a). Written nominations and seconds submitted to the Election Supervisor by June 21, 2021 at 5:00 p.m. are deemed to be floor nominations.

### **How will nomination voting occur?**

Delegates will cast secret ballots on floor nominations electronically, using computers, laptops, tablets, or smartphones that are connected to the internet. At the start of the nomination ballot voting period, each delegate will receive by email and / or text message a log-in PIN code that will permit the delegate to enter the electronic system to vote on floor nominations. The PIN code for logging onto the nomination voting system will be different than the log-in used to access convention proceedings generally, and will be different than the PIN provided to access the sample ballot pre-convention. There will be no paper ballots.

### **Can I see a demonstration ballot and try out the electronic voting system before the convention?**

Yes. All delegates and alternates are being provided with a PIN code that will give access to a demonstration ballot that lists fictitious candidates. The PIN code is being distributed by email and or text message. After logging into the system, a demonstration ballot will be displayed. A video presentation that explains the voting system will appear at the top of the demonstration ballot. Delegates are strongly encouraged to view the demonstration video on nomination voting. The video may also be viewed at the OES website, [www.ibtvote.org](http://www.ibtvote.org).

**What is the function of the PIN code?**

Logging on to the electronic nomination voting system requires you to enter a PIN code supplied to you by OES and a verification code known only to you. After you log into the system, your device will display a blank ballot listing the candidates for all union-wide offices as well as the offices for your particular IBT region. The PIN code is not linked to, and does not identify, any delegate's voted ballot.

**Is it possible to use a PIN code to cast more than one ballot?**

No. When the voter presses the "Cast My Ballot" button: 1) the voter's candidate choices are recorded, and 2) the PIN code is deactivated and cannot be reused. The deactivation of the voter's PIN code after the ballot is cast prevents the voter from casting another ballot using the same PIN code. In addition, deactivation of the PIN code ensures ballot secrecy by making it impossible to connect a ballot to the delegate who cast it.

**Am I allowed to retrieve my ballot after it is cast, and change my vote?**

No. Once a delegate casts a ballot, the PIN code is deactivated. No delegate will be issued a new PIN code after the delegate's original PIN code is deactivated.

**How much time will I have to cast my vote?**

The voting period will end after ninety minutes, at 3:00 p.m. on June 24, 2021.

**Who can I contact if I am having problems using the electronic voting system?**

Voting support can be reached in one of the following methods:

- By telephone call to 877-324-7655 or
- By email message addressed to [Help@MRGVote.com](mailto:Help@MRGVote.com)

Support will be provided for technical issues only.

**Is my ballot secret?**

Yes. No record is created or kept as a ballot is being marked. Once cast, the ballot is anonymous. It cannot be retrieved or changed, and there is no record identifying who cast any particular ballot.